Welcome to the Taubman College Anti-Racism Resource Guide. This guide is intended as a collective space for learning, support, and sharing. Throughout the guide, you will find multiple ways of accessing the same information and ways you can contribute to racial equity in your personal and professional life.

Thank you for being here and doing anti-racism work! This guide was created by the Taubman College Diversity, Equity, and Inclusion team under the leadership of the Chief, Diversity, Equity, and Inclusion Officer, Joana Dos Santos.

If you have any resources you would like to add or have any feedback, please share them through the resource guide information collection form.

What is Covered Within This Guide:

1. Professional Organization Responses
2. Responses from Architects, Planners, and Designers
3. Outside Design Competitions
4. Articles and Guides
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9. Talking to Children about Race
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Professional Organization Responses

Many professional architecture, planning, urban design, and landscape architectural organizations have released public statements about the Black Lives Matter movement, police brutality, and inhumane killings of Black Americans. Some of these statements have been received poorly as they do not create action.

**American Institute of Architects**
AIA Statement, May 30, 2020
AIA Statement from their Board of Directors, June 4, 2020
AIA Minnesota Statement, undated
AIA Los Angeles Statement, June 2, 2020
AIAS, June 3, 2020
Though not recent, the June 1968 address at the AIA Annual Convention by Whitney M. Young Jr. is still highly relevant today

**American Planning Association**
APA Statement, May 31, 2020

**American Society of Landscape Architects**
ASLA Statement, June 1, 2020
ASLA Statement, June 5, 2020
Black Landscape Architects Network (BlackLAN) Statement, June 3, 2020

**Association of Collegiate Schools of Architecture**
ACSA Statement, June 3, 2020

**Association of Collegiate Schools of Planning**
ACSP Statement, June 5, 2020
Black Faculty Response to the ACSP Statement, June 18, 2020 (lower on page)

**Association for Computer Aided Design in Architecture**
ACADIA Statement, undated

**National Council of Architectural Registration Boards**
NCARB Statement, June 4, 2020

**National Organization of Minority Architects**
NOMA Statement, May 31, 2020

**Planners Network**
PN Statement, June 1, 2020

**The Architecture Lobby**
TAL Statement, undated
Responses from Architects, Planners, and Designers

As a field that is responsible for shaping the built environment of the communities we inhabit, it is important to reflect upon the ways public space and policy have contributed to racism, racial inequity, social injustice, and oppression. Below is an introductory collection of thoughts, responses, opinions, and essays in regards to the Black Lives Matter movement and how the built environment contributes to the systemic and institutional tools of oppression.

*Aggregate*

*ArchDaily*
Social Impact: Architecture Building Space for Empathy

*Archinect*
A Black Architecture Education Experience

*Architect’s Newspaper*
Architecture schools send messages of solidarity to those protesting against police violence, racial injustice
Top editor resigns from Philadelphia Inquirer after ‘Buildings Matter, too’ headline
Un-making ARCHITECTURE: An anti-racist architecture manifesto

*ArtForum*
Changing the Subject: Race and Public Space

*Azure*
Architects, Designers, and Planners: #BlackLivesMatter and You Must Speak Up!
Urban Density: Confronting the Distance Between Desire and Disparity
CityLab
America’s Cities Were Designed to Oppress
The Toxic Intersection of Racism and Public Space
‘Safe Streets’ Are Not Safe for Black Lives
The Battle for Public Space Plays Out in Trump’s Backyard
Amid Protest and Pandemic, Urban Parks Show Their Worth
The Racial Injustice of American Highways

Design as Protest
Design Justice Demands #Design4BlackLives #DesignAsProtest #DesignJustice
Anti-Racism Design Resources (great guide with a non-exhaustive list of design resources and ways to support BIPOC designers)
Design Justice for Black Lives: Email Templates

DeZeen
Architects and designers declare that “black lives matter” and call for racial justice after George Floyd’s death
Graphic designers share illustrations and resources in support of Black Lives Matter
"Hiring an African American woman on your leadership team is a step in the right direction"
"Architecture has not been promoted to communities of color" says Michael Ford
Let’s talk about diversity
"Stop working on spaces which disproportionately impact African Americans" says architectural designer Michael Ford

Metropolis
Architects Leading the Way to Racial Justice
Now Is the Time for Radical Inclusion
Dear White Architects, Be B.R.A.V.E, Not Sad. Love, NOMA

NextCity
Rezoning by the Book, When the Book Ignores Race
Black People Have Been Building a Better World. Who Will Join Them?

Planetizen
Connecting the Dots Between Planning and Policing
Violence Against Black Americans a Moment of Reckoning for the Planning Profession
Watch: Responding to Anti-Black Racism in Planning and Urbanism

ProPublica
Discrimination by Design
Police Brutality, COVID-19 and Overdoses in Chicago Follow the Same Deadly Pattern

Other Sources
The Planner's Beginner Guide to the #BlackLivesMatter Movement
A Letter to White Urbanists
Placemaking When Black Lives Matter
Racism is built into U.S. cities. Here’s how architects can fight back
How Urban Design Perpetuates Racial Inequality–And What We Can Do About It
I’m a black climate expert. Racism derails our efforts to save the planet.
Cities in the Time of COVID-19: How do we respond to anti-Black racism in urbanist practices and conversations?
How to End Anti-Blackness in Cities
Whose Streets? Black Streets

Academic Articles on the Architecture of Racial Segregation (from Taubman College’s Juneteenth and the Built Environment Guide)

Knowing Their Space: Signs of Jim Crow in the Segregated South
The Architecture of Racial Segregation: The Challenges of Preserving the Problematical Past
Architectural Exclusion: Discrimination and Segregation Through Physical Design of the Built Environment
The Race of Architecture
Divided Landscape: The Visual Culture of Urban Segregation
Racialized Space and the Culture of Segregation: Hewing a Stone of Hope from a Mountain of Despair
The Architecture of American Slavery: Teaching the Black Lives Matter Movement to Architects
The Architecture of Racial Segregation: The Challenges of Preserving the Problematical Past

Outside Design Competitions

In light of the recent Black Lives Matter protests and national attention, several design competitions have been announced. Check out the postings below and click to find out more.

National Museum of African American History & Culture is launching Rendering Visible, a digital collecting initiative focused on the creative production of black architects. This initiative will allow the Museum to identify architectural illustrations that may be suitable for inclusion in the Museum’s collection of digital images. Submission Deadline: June 30, 2020.

Hip Hop + Architecture as Design Justice, Open Call for Submission
Submissions Due: June 19, 2020
Articles and Guides

Below are a collection of academic articles, news articles, blog posts, and assembled guides that aim to provide more education on subtopics on anti-racism. Many contain links or references to other materials to find out more. This is not an exhaustive list, but a good place to start learning more.

Allyship
A Guide to Allyship
Things We Can Do

Anti-Racism
Anti-Racism Resources for White People by Sarah Sophie Flicker, Alyssa Klein
Anti-Racist Resource Guide by Victoria Alexander, MEd.
Scaffolding Anti-Racism Resource Guide by Anna Stamborski, Nikki Zimmermann, Bailie Gregory
What is Racism? Racism Defined, by Dismantling Racism
Dismantling Racism Resources by Dismantling Racism
On Becoming Anti-Racist by Joanna Goddard
The Groundwater Approach: Building a Practical Understanding of Structural Racism by Bayard Love and Deena Hayes-Greene of The Racial Equity Institute
The Anti-Racism Starter Kit by L. Glenise Pike

Mental Health
5 Black Mental Health Resources to Fight the Harmful Effects of Racism
Black Lives Matter: Mental Health Resources For And By People of Color
Download the Liberate app (for BIPOC)

Micro-Messages
Responding to Microaggressions and Bias by Dr. Diane J. Goodman
Tool: Recognizing Microaggressions and the Messages They Send, UCSC, adapted from Sue, Derald Wing
Racial Microaggressions and African American and Hispanic Students in Urban Schools: A Call for Culturally Affirming Education, Allen, Ayana; Scott, Lakia M.; Lewis, Chance W.
Subtleties Matter

Professional Resources
For Black Professionals, Unrest Lays Bare a Balancing Act at Work
Your Black Colleagues May Look Like They’re Okay — Chances Are They’re Not
White Supremacy Culture in Organizations
Racial Equity Tools

Teaching and Learning about Institutional Racism
Institutionalized Racism: A Syllabus
Space/Race Reading List
Theory’s Curriculum - Marrikka Trotter, Gabriel Fuentes, and Joseph Bedford - Canonical vs. Non-Canonical
Translated Resources

BLM Ways to Help - Translated Resources
(Arabic, Chinese (Simplified), Dutch, French, German, Hungarian, Italian, Japanese, Korean, Mandarin, Polish, Portuguese, Romanian, Russian, Spanish, Thai, Turkish)

Asian Accountability To Black People: A very basic incomplete resource

Letters for Black Lives (set of crowdsourced, multilingual, and culturally-aware resources)

South Asian Language Translations for Addressing Anti-Blackness and Systemic Racism
(Tamil, Sinhala, Urdu, Hindi, Gujurati, Punjabi, Farsi, Nepali, Bengali and Telugu)

Why Do People Say Defund the Police? (Chinese/English)

BLM Translated - Resource Guide
(Arabic, Bahasa Indonesia, Bangla (Bengali), Burnese, Chinese (Cantonese, Simplified, Traditional), Farsi, Fuzhouinese (Fukienese), Gujarati, Hindi, Hmong (Lus Hmoob), Japanese, Korean, Lao, Malay (Bahasa Malaysia), Mienh (lu Mien), Nepali, Portuguese (Brazilian), Punjabi, Tagalog, Tamil, Urdu, Vietnamese)

White Fragility
White Fragility and the Rules of Engagement (Book Summary) by Dr. Robin Diangelo

White (and Non-Black) Privilege
White Privilege: Unpacking the Invisible Backpack by Peggy McIntosh (foundational writing on white privilege)
75 Things White People Can Do for Racial Justice by Corrine Shutack
How Latinx People Can Fight Anti-Black Racism in Our Own Culture by Angie Jaime
Asian Accountability To Black People: A very basic incomplete resource

White Supremacy
What is White Supremacy Culture? by Dismantling Racism
Me and White Supremacy Workbook by Layla F. Saad

Videos

These short videos can offer a brief introduction to topics addressed throughout this resource guide.

Toni Morrison, What is racism
Police: Last Week Tonight with John Oliver
George Floyd, Minneapolis Protests, Ahmaud Arbery & Amy Cooper | The Daily Social Distancing Show
The Gardener’s Tale and Different Levels of Racism by Dr. Camara Jones
Color Blind or Color Brave by Mellody Hobson
Three Myths about Racism by Candis Watts Smith (TEDxPSU)
Let's Get to the Root of Racial Injustice by Megan Ming Francis (TEDxRainier)
The Power of Privilege by Tiffany Jana (TEDxRVAWomen)
Books

There are so many books about race, racial justice, and racism. This is a sample of books that deal with the history of racism in the United States. Through the resources provided in this guide, there are many more book recommendations and lists of recommended books. Check them out as you go through them.

The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander

Slavery by Another Name: The Re-enslavement of Black Americans from the Civil War Until World War II by Douglas Blackmon

Stamped from the Beginning: The Definitive History of Racist Ideas in America by Ibram X. Kendi

How to be Antiracist by Ibram X. Kendi

When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America by Ira Katznelson

Free Black Revolutionary Texts (access to Google Drive with pdfs and links), curated by Alijah Webb

Books Related to the Built Environment


5 Essential Books to Read on Making Cities Anti-Racist

A Reading and Resource List for Understanding Race and the Built Environment

Check Out a Syllabus for an Urban Design Course That Somehow Doesn't Exist Yet by the African-American Students Association at Harvard’s Graduate School of Urban Design

Space/Race Reading List

Race/Architecture/Decolonization Design Resources by The Architecture Lobby Toronto
Documentaries and Films

Historically, Black stories have been and continue to be under-represented within the mainstream media. Below are some documentaries, true stories, and dramas about Black people in America. All of these are educational and offer a good place to start learning more.

**Netflix**
- *13th* by Ava DuVernay (also free on YouTube)
- *American Son* by Kenny Leon
- *Dear White People* TV Show
- *Moonlight* by Barry Jenkins
- *Mudbound* by Dee Rees
- *See You Yesterday* by Spike Lee
- *Teach Us All* by Sonia Lowman
- *The Death and Life of Marsha P. Johnson* by David France
- *The Kalief Browder Story* (TV Show) by Jenner Furst
- *When They See Us* (4-Part Series) by Ava DuVernay

**Hulu**
- *If Beale Street Could Talk* by Barry Jenkins
- *Loving* by Jeff Nichols
- *Whose Streets?* by Sabaah Folayan

**Amazon Prime**
- *Clemency* by Chinonye Chukwu
- *Just Mercy* (free, also free on YouTube) by Destin Daniel Cretton
- *I Am Not Your Negro* (free) by Raoul Peck
- *Selma* (free) by Ava DuVernay
- *The Hate U Give* (also free on Hulu + Cinemax) by George Tillman Jr.
- *The Murder of Fred Hampton* by Howard Alk

**Other**
- *Fruitvale Station* by Ryan Coogler
- *King in the Wilderness* by Peter Kunhardt
- *Race: The Power of An Illusion* produced by *California Newsreel* (an excellent place to get started)
- *Reconstruction: America After the Civil War* (4 Part Series) by PBS
- *Rest In Power: The Trayvon Martin Story* by Paramount Network

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**Podcasts**

Podcasts are a great way to absorb information in another form of media and can cover a wide range of topics from different perspectives. Podcasts styles can vary greatly, so click through to find one that is
interesting to you, whether it is more educational, historical, or conversational in nature, we can learn from them all.

1619 by The New York Times
“Brené with Ibram X. Kendi on How to Be an Antiracist” by Unlocking Us with Brené Brown
Code Switch by NPR
Intersectionality Matters! by the African American Policy Forum, hosted by Kimberlé Crenshaw
Putting Racism on the Table
Seeing White by John Biewen and Dr. Chenjerai Kumanyika
Sincerely, Lettie by Lettie Shumate
There Goes the Neighborhood by WNYC Studios on New York Public Radio
UnCivil by Gimlet Media
White Lies by NPR

Talking to Children about Race

As we continue to learn more, we must educate and talk to the next generation about race, social inequity, and racism. We must make a continuous effort to highlight and amplify non-white voices in children’s educational material.

Talking to Children About Racial Bias
Raising Race-Conscious Children
Black Books Matter: Children’s Books Celebrating Black Boys
21 Children’s Books Every Black Kid Should Read
CNN/Sesame Street racism town hall
16 anti-racism books for young children
Resources For Talking About Race, Racism And Racialized Violence With Kids

Support Organizations

Look into supporting organizations local to the University of Michigan or in your local communities. Monetary donations to these Funds help continue the work and help continue to provide resources to those in need in light of the recent protests. Here, you are being invited to do your own research. There are many organizations doing wonderful work locally and across the country.

Detroit Justice Center
Detroit Bail Fund
Michigan Solidarity Bail Fund
Protest and Riot Resource Guide (Bail Funds, Safe Havens, and Pro-Bono Lawyers by City)
Headwaters Foundation for Justice
Support Businesses

Another way to express support for the Black Lives Matter Movement is to buy from black-owned businesses, which have historically hired more Black workers and been located in Black communities. These guides and apps can help direct you to these businesses, whether locally in your neighborhood or online (products, such as books can be shipped to you versus buying from a mass retailer like Amazon).

6 Reasons to Support Black-Owned Businesses
Support black-owned businesses in Metro Detroit in beyond
Black-owned Bookstores
Download the “Support Black Owned” App
Find local Black-Owned restaurant with the “EatOkra” App

Petitions

Petitions are a great way to quickly express support for an individual or a cause. Each petition is a call for action. Please consider reading more and signing some of the petitions listed below to bring justice for those who have unjustly died.

- Justice For Ahmuad Arbery
- Justice for Alejandro Vargas Martinez
- Justice for Andile Mchunu
- Justice for Angel Bumpass
- Stand with Breonna
- Justice for Bre
- Justice for Cameron Lamb
- Justice for Crystal Mason
- Justice for David McAtee
- Justice for Elijah Nichols
- Exonerate Eric Riddick
- Justice for George Floyd
- Justice for George Floyd
- Justice for George Floyd
- Justice for George Floyd
- Justice for George Floyd
- Justice for James Scurlock
- Justice for Jennifer Jeffley
- Justice For João Pedro
- Justice for Julius Jones
- Justice For Luz Gonzalez
- Justice for Philando Castile
- Justice for Rashad Cunningham
- Reopen Sandra Bland’s Case
- Justice for Tamir Rice
- Justice for Tazne Van Wyk
- Justice for Tony McDade
- Justice for Willie Simmon
Vote

It is more important than ever to use your voice and privilege if you are a U.S. citizen to vote in local and national elections. The policies, institutions, and systems in place are the result of decisions made on behalf of elected officials. Make sure to educate yourselves on each nominee’s position on important issues. The next Presidential election is this November!

1. Double-check if you’re registered to vote here
2. Register to vote here
3. Request your vote by mail ballot here

People, Firms, and Organizations to Follow

The individuals, firms, organizations, and accounts highlighted below are a few places to follow and find more information. This list is non-exhaustive and contains both disciplinary and non-disciplinary resources.

People
Austin Channing Brown
Ava DuVernay
Brandi Summers
Bryan Lee Jr.
De Nichols
Glennon Doyle
Ibram X. Kendi
Layla F. Saad
Michael Ford, Hip Hop Architect
Rachel Cargle
Shaun King
Trevor Noah

Firms
Allied Media Projects
Black Space
Colloqate
Curry Stone Foundation
Creative Reaction Lab
Department of Places
Designing Justice + Designing Spaces
Hester Street Collaborative
Kounkuey Design Initiative
MASS Design Group
Sustainable Native Communities Collaborative
BIPOC Founded Studios (Excel File)

Organizations
American Civil Liberties Union (ACLU)
Beyond the Built Environment
Black Lives Matter
Black Visions Collective
Color of Change
Design Futures
Equal Justice Initiative
From Privilege to Progress
Good Good Good Co
National Association for the Advancement of Colored People (NAACP)
National Organization of Minority Architects
The BLArchitect
The Conscious Kid
The Great Unlearn
The Leadership Conference on Civil & Human Rights

#DesignAsProtest
#Design4blacklives

The resource guide is a direct request from our community to create a collective body of knowledge in support of black lives. As we continue to advance racial equity through our diversity, equity, and inclusion efforts, we will engage our community in partnership on this work. If you have any questions or ideas, please reach out to our Chief DEI Officer, Joana Dos Santos at joanads@umich.edu.