

**TAUBMAN COLLEGE**

**ANTI-RACISM**

**RESOURCE GUIDE**

# Taubman College

## Anti-Racism Resource Guide

Welcome to the Taubman College Anti-Racism Resource Guide. This guide is intended as a collective space for learning, support, and sharing. Throughout the guide, you will find multiple ways of accessing the same information and ways you can contribute to racial equity in your personal and professional life.

Thank you for being here and doing anti-racism work! This guide was created by the Taubman College Diversity, Equity, and Inclusion team under the leadership of the Chief, Diversity, Equity, and Inclusion Officer, Joana Dos Santos.

**If you have any resources you would like to add or have any feedback, please share them through the [resource guide information collection form](#).**

### What is Covered Within This Guide:

1. Professional Organization Responses
2. Responses from Architects, Planners, and Designers
3. Outside Design Competitions
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# Professional Organization Responses

Many professional architecture, planning, urban design, and landscape architectural organizations have released public statements about the Black Lives Matter movement, police brutality, and inhumane killings of Black Americans. Some of these statements have been received poorly as they do not create action.

## ***American Institute of Architects***

AIA Statement, May 30, 2020

AIA Statement from their Board of Directors, June 4, 2020

AIA Minnesota Statement, undated

AIA Los Angeles Statement, June 2, 2020

AIAS, June 3, 2020

Though not recent, the June 1968 address at the AIA Annual Convention by Whitney M. Young Jr. is still highly relevant today

## ***American Planning Association***

APA Statement, May 31, 2020

## ***American Society of Landscape Architects***

ASLA Statement, June 1, 2020

ASLA Statement, June 5, 2020

Black Landscape Architects Network (BlackLAN) Statement, June 3, 2020

## ***Association of Collegiate Schools of Architecture***

ACSA Statement, June 3, 2020

## ***Association of Collegiate Schools of Planning***

ACSP Statement, June 5, 2020

Black Faculty Response to the ACSP Statement, June 18, 2020 (lower on page)

## ***Association for Computer Aided Design in Architecture***

ACADIA Statement, undated

## ***National Council of Architectural Registration Boards***

NCARB Statement, June 4, 2020

## ***National Organization of Minority Architects***

NOMA Statement, May 31, 2020

## ***Planners Network***

PN Statement, June 1, 2020

## ***The Architecture Lobby***

TAL Statement, undated

## ***The Professional Association for Design***

[AIGA Statement](#), June 1, 2020

### ***Other***

[Architecture League of New York](#) (with architecture resources), undated

[Archinect](#), June 3, 2020

[BlackSpace Manifesto](#)

[Design Milk](#) (with resources listed/referenced), June 1, 2020

[NextCity](#), June 5, 2020

<https://archpaper.com/2020/06/architecture-design-organizations-speak-out-racial-injustice/>

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## **Responses from Architects, Planners, and Designers**

As a field that is responsible for shaping the built environment of the communities we inhabit, it is important to reflect upon the ways public space and policy have contributed to racism, racial inequity, social injustice, and oppression. Below is an introductory collection of thoughts, responses, opinions, and essays in regards to the Black Lives Matter movement and how the built environment contributes to the systemic and institutional tools of oppression.

### ***Aggregate***

[Introduction: Black Lives Matter](#) (2015)

### ***ArchDaily***

[Social Impact: Architecture Building Space for Empathy](#)

### ***Archinect***

[A Black Architecture Education Experience](#)

### ***Architect's Newspaper***

[Architecture schools send messages of solidarity to those protesting against police violence, racial injustice](#)

[Top editor resigns from Philadelphia Inquirer after 'Buildings Matter, too' headline](#)

[Un-making ARCHITECTURE: An anti-racist architecture manifesto](#)

### ***ArtForum***

[Changing the Subject: Race and Public Space](#)

### ***Azure***

[Architects, Designers, and Planners: #BlackLivesMatter and You Must Speak Up!](#)

[Urban Density: Confronting the Distance Between Desire and Disparity](#)

## **CityLab**

[America's Cities Were Designed to Oppress](#)

[The Toxic Intersection of Racism and Public Space](#)

['Safe Streets' Are Not Safe for Black Lives](#)

[The Battle for Public Space Plays Out in Trump's Backyard](#)

[Amid Protest and Pandemic, Urban Parks Show Their Worth](#)

[The Racial Injustice of American Highways](#)

## **Design as Protest**

[Design Justice Demands #Design4BlackLives #DesignAsProtest #DesignJustice](#)

[Anti-Racism Design Resources](#) (great guide with a non-exhaustive list of design resources and ways to support BIPOC designers)

[Design Justice for Black Lives: Email Templates](#)

## **DeZeen**

[Architects and designers declare that "black lives matter" and call for racial justice after George Floyd's death](#)

[Graphic designers share illustrations and resources in support of Black Lives Matter](#)

["Hiring an African American woman on your leadership team is a step in the right direction"](#)

["Architecture has not been promoted to communities of color" says Michael Ford](#)

[Let's talk about diversity](#)

["Stop working on spaces which disproportionately impact African Americans" says architectural designer Michael Ford](#)

## **Metropolis**

[Architects Leading the Way to Racial Justice](#)

[Now Is the Time for Radical Inclusion](#)

[Dear White Architects, Be B.R.A.V.E., Not Sad. Love, NOMA](#)

## **NextCity**

[Rezoning by the Book, When the Book Ignores Race](#)

[Black People Have Been Building a Better World. Who Will Join Them?](#)

## **Planetizen**

[Connecting the Dots Between Planning and Policing](#)

[Violence Against Black Americans a Moment of Reckoning for the Planning Profession](#)

[Watch: Responding to Anti-Black Racism in Planning and Urbanism](#)

## **ProPublica**

[Discrimination by Design](#)

[Police Brutality, COVID-19 and Overdoses in Chicago Follow the Same Deadly Pattern](#)

## **Other Sources**

[The Planner's Beginner Guide to the #BlackLivesMatter Movement](#)

[A Letter to White Urbanists](#)

[Placemaking When Black Lives Matter](#)

[Racism is built into U.S. cities. Here's how architects can fight back](#)

[How Urban Design Perpetuates Racial Inequality—And What We Can Do About It](#)

[I'm a black climate expert. Racism derails our efforts to save the planet.](#)

[Cities in the Time of COVID-19: How do we respond to anti-Black racism in urbanist practices and conversations?](#)

[How to End Anti-Blackness in Cities](#)

[Whose Streets? Black Streets](#)

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***Academic Articles on the Architecture of Racial Segregation*** (from Taubman College's [Juneteenth and the Built Environment Guide](#))

[Knowing Their Space: Signs of Jim Crow in the Segregated South](#)

[The Architecture of Racial Segregation: The Challenges of Preserving the Problematical Past](#)

[Architectural Exclusion: Discrimination and Segregation Through Physical Design of the Built Environment](#)

[The Race of Architecture](#)

[Divided Landscape: The Visual Culture of Urban Segregation](#)

[Racialized Space and the Culture of Segregation: Hewing a Stone of Hope from a Mountain of Despair](#)

[The Architecture of American Slavery: Teaching the Black Lives Matter Movement to Architects](#)

[The Architecture of Racial Segregation: The Challenges of Preserving the Problematical Past](#)

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## Outside Design Competitions

In light of the recent Black Lives Matter protests and national attention, several design competitions have been announced. Check out the postings below and click to find out more.

[National Museum of African American History & Culture is launching Rendering Visible](#), a digital collecting initiative focused on the creative production of black architects. This initiative will allow the Museum to identify architectural illustrations that may be suitable for inclusion in the Museum's collection of digital images. Submission Deadline: June 30, 2020.

[Hip Hop + Architecture as Design Justice, Open Call for Submission](#)

Submissions Due: June 19, 2020

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## Articles and Guides

Below are a collection of academic articles, news articles, blog posts, and assembled guides that aim to provide more education on subtopics on anti-racism. Many contain links or references to other materials to find out more. This is not an exhaustive list, but a good place to start learning more.

### ***Allyship***

[A Guide to Allyship](#)

[Things We Can Do](#)

### ***Anti-Racism***

[Anti-Racism Resources for White People](#) by Sarah Sophie Flicker, Alyssa Klein

[Anti-Racist Resource Guide](#) by Victoria Alexander, MEd.

[Scaffolding Anti-Racism Resource Guide](#) by Anna Stamborski, Nikki Zimmermann, Bailie Gregory

[What is Racism? Racism Defined.](#) by *Dismantling Racism*

[Dismantling Racism Resources](#) by *Dismantling Racism*

[On Becoming Anti-Racist](#) by Joanna Goddard

[The Groundwater Approach: Building a Practical Understanding of Structural Racism](#) by Bayard Love and Deena Hayes-Greene of *The Racial Equity Institute*

[The Anti-Racism Starter Kit](#) by L. Glenise Pike

### ***Mental Health***

[5 Black Mental Health Resources to Fight the Harmful Effects of Racism](#)

[Black Lives Matter: Mental Health Resources For And By People of Color](#)

Download the [Liberate](#) app (for BIPOC)

### ***Micro-Messages***

[Responding to Microaggressions and Bias](#) by Dr. Diane J. Goodman

[Tool: Recognizing Microaggressions and the Messages They Send](#), UCSC, adapted from Sue, Derald Wing

[Racial Microaggressions and African American and Hispanic Students in Urban Schools: A Call for Culturally Affirming Education](#), Allen, Ayana; Scott, Larkia M.; Lewis, Chance W.

[Subtleties Matter](#)

### ***Professional Resources***

[For Black Professionals, Unrest Lays Bare a Balancing Act at Work](#)

[Your Black Colleagues May Look Like They're Okay — Chances Are They're Not](#)

[White Supremacy Culture in Organizations](#)

[Racial Equity Tools](#)

### ***Teaching and Learning about Institutional Racism***

[Institutionalized Racism: A Syllabus](#)

[Space/Race Reading List](#)

[Theory's Curriculum - Marrikka Trotter, Gabriel Fuentes, and Joseph Bedford - Canonical vs. Non-Canonical](#)

## ***Translated Resources***

### BLM Ways to Help - Translated Resources

(Arabic, Chinese (Simplified), Dutch, French, German, Hungarian, Italian, Japanese, Korean, Mandarin, Polish, Portuguese, Romanian, Russian, Spanish, Thai, Turkish)

### Asian Accountability To Black People: A very basic incomplete resource

Letters for Black Lives (set of crowdsourced, multilingual, and culturally-aware resources)

### South Asian Language Translations for Addressing Anti-Blackness and Systemic Racism

(Tamil, Sinhala, Urdu, Hindi, Gujarati, Punjabi, Farsi, Nepali, Bengali and Telugu)

### Why Do People Say Defund the Police? (Chinese/English)

### BLM Translated - Resource Guide

(Arabic, Bahasa Indonesia, Bangla (Bengali), Burnese, Chinese (Cantonese, Simplified, Traditional), Farsi, Fuzhounese (Fukienese), Gujarati, Hindi, Hmong (Lus Hmoob), Japanese, Korean, Lao, Malay (Bahasa Malaysia), Mienh (lu Mien), Nepali, Portuguese (Brazilian), Punjabi, Tagalog, Tamil, Urdu, Vietnamese)

## ***White Fragility***

White Fragility and the Rules of Engagement (Book Summary) *by Dr. Robin Diangelo*

## ***White (and Non-Black) Privilege***

White Privilege: Unpacking the Invisible Backpack *by Peggy McIntosh (foundational writing on white privilege)*

75 Things White People Can Do for Racial Justice *by Corrine Shutack*

How Latinx People Can Fight Anti-Black Racism in Our Own Culture *by Angie Jaime*

Asian Accountability To Black People: A very basic incomplete resource

## ***White Supremacy***

What is White Supremacy Culture? *by Dismantling Racism*

Me and White Supremacy Workbook *by Layla F. Saad*

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## **Videos**

These short videos can offer a brief introduction to topics addressed throughout this resource guide.

Toni Morrison, What is racism

Police: Last Week Tonight with John Oliver

George Floyd, Minneapolis Protests, Ahmaud Arbery & Amy Cooper | The Daily Social Distancing Show

The Gardener's Tale and Different Levels of Racism *by Dr. Camara Jones*

Color Blind or Color Brave *by Melody Hobson*

Three Myths about Racism *by Candis Watts Smith* (TEDxPSU)

Let's Get to the Root of Racial Injustice *by Megan Ming Francis* (TEDxRainier)

The Power of Privilege *by Tiffany Jana* (TEDxRVAWomen)



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## Books

There are so many books about race, racial justice, and racism. This is a sample of books that deal with the history of racism in the United States. Through the resources provided in this guide, there are many more book recommendations and lists of recommended books. Check them out as you go through them.

[The New Jim Crow: Mass Incarceration in the Age of Colorblindness](#) by *Michelle Alexander*

[Slavery by Another Name: The Re-enslavement of Black Americans from the Civil War Until World War II](#) by *Douglas Blackmon*

[Stamped from the Beginning: The Definitive History of Racist Ideas in America](#) by *Ibram X. Kendi*

[How to be Antiracist](#) by *Ibram X. Kendi*

[When Affirmative Action Was White: An Untold History of Racial Inequality in Twentieth-Century America](#) by *Ira Katznelson*

Free [Black Revolutionary Texts](#) (access to Google Drive with pdfs and links), curated by [Alijah Webb](#)

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### ***Books Related to the Built Environment***

[The Color of Law: A Forgotten History of How Our Government Segregated America](#) by *Richard Rothstein*

[5 Essential Books to Read on Making Cities Anti-Racist](#)

[A Reading and Resource List for Understanding Race and the Built Environment](#)

[Check Out a Syllabus for an Urban Design Course That Somehow Doesn't Exist Yet](#) by *the African-American Students Association at Harvard's Graduate School of Urban Design*

[Space/Race Reading List](#)

[Race/Architecture/Decolonization Design Resources](#) by *The Architecture Lobby Toronto*

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## Documentaries and Films

Historically, Black stories have been and continue to be under-represented within the mainstream media. Below are some documentaries, true stories, and dramas about Black people in America. All of these are educational and offer a good place to start learning more.

### **Netflix**

13th by Ava DuVernay (also free on YouTube)

American Son by Kenny Leon

Dear White People TV Show

Moonlight by Barry Jenkins

Mudbound by Dee Rees

See You Yesterday by Spike Lee

Teach Us All by Sonia Lowman

The Death and Life of Marsha P. Johnson by David France

The Kalief Browder Story (TV Show) by Jenner Furst

When They See Us (4-Part Series) by Ava DuVernay

### **Hulu**

If Beale Street Could Talk by Barry Jenkins

Loving by Jeff Nichols

Whose Streets? by Sabaah Foleyan

### **Amazon Prime**

Clemency by Chinonye Chukwu

Just Mercy (free, also free on YouTube) by Destin Daniel Cretton

I Am Not Your Negro (free) by Raoul Peck

Selma (free) by Ava DuVernay

The Black Panthers: Vanguard of the Revolution (free) by Stanley Nelson Jr.

The Hate U Give (also free on Hulu + Cinemax) by George Tillman Jr.

The Murder of Fred Hampton by Howard Alk

### **Other**

Fruitvale Station by Ryan Coogler

King in the Wilderness by Peter Kunhardt

Race: The Power of An Illusion produced by California Newsreel (an excellent place to get started)

Reconstruction: America After the Civil War (4 Part Series) by PBS

Rest In Power: The Trayvon Martin Story by Paramount Network

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## Podcasts

Podcasts are a great way to absorb information in another form of media and can cover a wide range of topics from different perspectives. Podcasts styles can vary greatly, so click through to find one that is

interesting to you, whether it is more educational, historical, or conversational in nature, we can learn from them all.

[1619](#) by The New York Times

[“Brené with Ibram X. Kendi on How to Be an Antiracist”](#) by *Unlocking Us with Brené Brown*

[Code Switch](#) by NPR

[Intersectionality Matters!](#) by the African American Policy Forum, hosted by Kimberlé Crenshaw

[Putting Racism on the Table](#)

[Seeing White](#) by John Biewen and Dr. Chenjerai Kumanyika

[Sincerely, Lettie](#) by Lettie Shumate

[There Goes the Neighborhood](#) by WNYC Studios on New York Public Radio

[UnCivil](#) by Gimlet Media

[White Lies](#) by NPR

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## Talking to Children about Race

As we continue to learn more, we must educate and talk to the next generation about race, social inequity, and racism. We must make a continuous effort to highlight and amplify non-white voices in children’s educational material.

[Talking to Children About Racial Bias](#)

[Raising Race-Conscious Children](#)

[Black Books Matter: Children's Books Celebrating Black Boys](#)

[21 Children’s Books Every Black Kid Should Read](#)

[CNN/Sesame Street racism town hall](#)

[16 anti-racism books for young children](#)

[Resources For Talking About Race, Racism And Racialized Violence With Kids](#)

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## Support Organizations

Look into supporting organizations local to the University of Michigan or in your local communities. Monetary donations to these Funds help continue the work and help continue to provide resources to those in need in light of the recent protests. Here, you are being invited to do your own research. There are many organizations doing wonderful work locally and across the country.

[Detroit Justice Center](#)

[Detroit Bail Fund](#)

[Michigan Solidarity Bail Fund](#)

[Protest and Riot Resource Guide](#) (Bail Funds, Safe Havens, and Pro-Bono Lawyers by City)

[Headwaters Foundation for Justice](#)



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## Vote

It is more important than ever to use your voice and privilege if you are a U.S. citizen to vote in local and national elections. The policies, institutions, and systems in place are the result of decisions made on behalf of elected officials. Make sure to educate yourselves on each nominee's position on important issues. The next Presidential election is this November!

1. Double-check if you're registered to vote [here](#)
2. Register to vote [here](#)
3. Request your vote by mail ballot [here](#)

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## People, Firms, and Organizations to Follow

The individuals, firms, organizations, and accounts highlighted below are a few places to follow and find more information. This list is non-exhaustive and contains both disciplinary and non-disciplinary resources.

### ***People***

[Austin Channing Brown](#)

[Ava DuVernay](#)

[Brandi Summers](#)

[Bryan Lee Jr.](#)

[De Nichols](#)

[Glennon Doyle](#)

[Ibram X. Kendi](#)

[Layla F. Saad](#)

[Michael Ford, Hip Hop Architect](#)

[Rachel Cargle](#)

[Shaun King](#)

[Trevor Noah](#)

### ***Firms***

[Allied Media Projects](#)

[Black Space](#)

[Colloqate](#)

[Curry Stone Foundation](#)

[Creative Reaction Lab](#)

[Department of Places](#)

[Designing Justice + Designing Spaces](#)

[Hester Street Collaborative](#)

[Kounkuey Design Initiative](#)

[MASS Design Group](#)

Sustainable Native Communities Collaborative  
BIPOC Founded Studios (Excel File)

***Organizations***

American Civil Liberties Union (ACLU)

Beyond the Built Environment

Black Lives Matter

Black Visions Collective

Color of Change

Design Futures

Equal Justice Initiative

From Privilege to Progress

Good Good Good Co

National Association for the Advancement of Colored People (NAACP)

National Organization of Minority Architects

The BLArchitect

The Conscious Kid

The Great Unlearn

The Leadership Conference on Civil & Human Rights

#DesignAsProtest

#Design4blacklives

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*The resource guide is a direct request from our community to create a collective body of knowledge in support of black lives. As we continue to advance racial equity through our diversity, equity, and inclusion efforts, we will engage our community in partnership on this work. If you have any questions or ideas, please reach out to our Chief DEI Officer, Joana Dos Santos at [joanads@umich.edu](mailto:joanads@umich.edu).*